



**KHSAA TITLE IX RE-VISIT  
FIELD VISIT REPORT**

KHSAA Form T76  
Rev..11/16

School:	Boyle County High School
Prepared By:	Kathy Johnston
Date of Re-Visit:	October 15, 2019
Staff Reviewed By:	Darren Bilberry, Asst. Commissioner
School Year:	2019-2020

**ACCOMMODATIONS OF INTEREST AND ABILITIES REVIEW:**

<b>OPPORTUNITIES REVIEW (FROM PRIOR YEAR ANNUAL REPORT)</b>	<b>Completed</b>
<b>Test One</b> – Substantial Proportionality	
<b>Test Two</b> – History of Continuing Practice of Program Expansion	
<b>Test Three</b> – Full and Effective Accommodation of Interest and Abilities	<b>Satisfactory</b>
<b>Analysis Form Review</b>	X

**ACCOMMODATIONS OF INTEREST AND ABILITIES NOTES:** The most recent Student Interest Survey was conducted during the 2017-2018 school year. Students in grades 8-11 were surveyed with a return rate of 81.6%. Based on submitted documentation the most recent sport and/or sport activities added have been archery, bowling, fishing, esports, freshman level girls' basketball and freshman level volleyball. Boyle County High School currently offers fourteen (14) varsity level opportunities for males and thirteen (13) for females. Boyle County High School is to be commended for its efforts in offering teams for all current sport and sport activity KHSAA sponsored championships.

**BENEFITS REVIEW**

<b>BENEFIT</b>	<b>Satisfactory</b>	<b>Deficient</b>
<b>EQUIPMENT AND SUPPLIES</b>	X	
<b>INDIVIDUAL COMPONENTS</b>	<b>Acceptable</b>	<b>Needs Improvement</b>
Uniform review / replacement plan	X	
Status of uniforms and equipment	X	
Equity of spending	X	

**BENEFITS REVIEW- EQUIPMENT AND SUPPLIES:** There was written evidence of an equitable uniform review-replacement plan in the school Title IX file. It showed a full cycle and the listing of all sports and sports activities. It also showed an equitable amount of funds provided by the school for uniform replacement and/or purchase. Interviews with coaches indicated knowledge of the uniform plan. Viewed uniforms were of high quality and appeared to be equitable in the quantity provided. A review of spending for this category showed that approximately \$188.00 was spent per male athlete and approximately \$202.00 spent per female athlete.

<b>BENEFIT</b>	<b>Satisfactory</b>	<b>Deficient</b>
<b>SCHEDULING OF GAMES AND PRACTICE TIMES</b>	X	
<b>INDIVIDUAL COMPONENTS</b>	<b>Acceptable</b>	<b>Needs Improvement</b>
Like sports scheduling	X	
Scheduling of shared practice facilities	X	
Optimal playing times	X	

**BENEFITS REVIEW- SCHEDULING OF GAMES AND PRACTICE TIMES:** There was viewed evidence of all team schedules in the school Title IX file. Current and past viewed schedules showed overall equivalence and parity regarding the number of competitive event opportunities provided. There was written evidence showing the equitable scheduling of the gymnasium, turf field, and bermuda field as shared facilities. The written guideline also indicated preference of facility usage by teams in the current season. Interviews with coaches indicated administrative oversight for the scheduling for all facility usage.

<b>BENEFIT</b>	<b>Satisfactory</b>	<b>Deficient</b>
<b>TRAVEL AND PER DIEM</b>	X	
<b>INDIVIDUAL COMPONENTS</b>	<b>Acceptable</b>	<b>Needs Improvement</b>
Mode of transportation	X	
Provision for meals and housing	X	
Equity of spending	X	

**BENEFITS REVIEW- TRAVEL AND PER DIEM:** There was written evidence of a Travel guideline that indicated the use of school bus and charter bus as mode of transport. The guideline indicated the procedure for school approval to request use of a charter bus, however, it did not include the specific provisions for charter bus use. Interviews with coaches also indicated the possible use of a school owned vehicle (Expedition) for transport. A guideline for the provision of meals (Per Diem) indicated maximum expenditure per meal and/or per day. Administration were reminded that any group (school or booster) providing these funds should follow the same guideline for expenditures. A guideline for the provision of housing for overnight stay (Per Diem) included the procedure for approval but did not include the specific parameters so as to insure equity. A review of spending for this category showed that approximately \$61.00 was spent per male athlete and approximately \$141.00 spent per female athlete.

<b>BENEFIT</b>	<b>Satisfactory</b>	<b>Deficient</b>
<b>COACHING</b>	X	
<b>INDIVIDUAL COMPONENTS</b>	<b>Acceptable</b>	<b>Needs Improvement</b>
Compensation	X	
Accessibility	X	
Competence	X	

**BENEFITS REVIEW- COACHING:** There was written evidence of a school approved salary schedule which showed overall equivalence in the base stipend amounts and parity for the number of positions provided. Documentation showed that equitable increases in salary occur after years of experience at Boyle County High School. Reported documentation showed that the athlete to coach ratio, with regard to accessibility, is 9:1 for males and 7:1 for females. Interviews with administration indicated that end-of-year evaluations are conducted of each head coach by the Athletic Director. A written document is used for the evaluation process. Interviews with coaches indicated knowledge of the evaluation process.

<b>BENEFIT</b>	<b>Satisfactory</b>	<b>Deficient</b>
<b>LOCKER ROOMS, PRACTICE AND COMPETITIVE FACILITIES</b>	X	
<b>INDIVIDUAL COMPONENTS</b>	<b>Acceptable</b>	<b>Needs Improvement</b>
Competition and practice venues	X	
Dressing areas	X	
Equipment storage areas	X	

**BENEFITS REVIEW- LOCKER ROOMS, PRACTICE AND COMPETITIVE FACILITIES:** There was written and viewed evidence of locker room and storage assignment for all teams. Viewed locker rooms appeared to be equitable and with similar amenities. On-campus competitive facilities include those for football, soccer, track, volleyball, wrestling, tennis, and baseball. The facility for softball is also located on campus, however, it could not be fully reviewed as the amenities of such; dugouts, backstop netting, outfield fence, etc. could not be viewed. Interviews with administration and coaches did indicate the softball facility as a host site for post season district and regional tournaments, however, it can be determined that the softball facility does not offer the similar amenities as other facilities on campus. The noted lack of permanent dugouts, back stop area, outfield fencing, and press box would lead to this being a disparity as compared to the quality of all other Boyle County High School competitive facilities. Interviews with students indicated recognition of the differences that exist with the softball playing area. The off-campus competitive facilities include those for cross country, golf, swimming, bowling, and archery. Those facilities include the Millennium Park for cross country, Danville Country Club for golf, Wellness Center and Centre College for swimming, Danville Bowl-a-rama for bowling, and the Woodlawn Elementary for archery. All viewed facilities were excellent and very well maintained.

<b>BENEFIT</b>	<b>Satisfactory</b>	<b>Deficient</b>
<b>MEDICAL AND TRAINING FACILITIES AND SERVICES</b>	X	
<b>INDIVIDUAL COMPONENTS</b>	<b>Acceptable</b>	<b>Needs Improvement</b>
Weight room location and access	X	
Weight room usage schedule	X	
Appropriate equipment for female use	X	
Athletic Training services	X	
Physical Exams	X	

**BENEFITS REVIEW- MEDICAL AND TRAINING FACILITIES AND SERVICES:** There is one (1) weight room located in the main school building, close to the gymnasium. The room was well organized and spacious. Viewed equipment appeared to be appropriate for female use. There was a weight room schedule, in the school file and posted at the site, which showed equitable access and usage for all female and male teams. Interviews with students indicated usage and access to the weight room. The Athletic Trainer is a full-time employee of the Boyle County School District. He is available on a daily basis and at all home events. The training room is located in the main school building, is very well organized and well equipped. Trainer contact information including available access was posted on the training room door. Interviews with administration indicated that athletic physicals are made available, to all students, at a reduced cost, in the spring of each year. These are managed thru the Bluegrass Immediate Care Facility in Danville, Kentucky. There was viewed evidence of Emergency Action Plans for all athletic venues as well as accessible AED units for indoor and outdoor competitions.

<b>BENEFIT</b>	<b>Satisfactory</b>	<b>Deficient</b>
<b>PUBLICITY</b>	X	
<b>INDIVIDUAL COMPONENTS</b>	<b>Acceptable</b>	<b>Needs Improvement</b>
Support group assignments	X	
Written regulation for recognition	X	
Equity of spending	X	

**BENEFITS REVIEW- PUBLICITY:** There was written evidence of an Awards/Recognition guideline that included the provisions and specifics for end-of-season banquets, banner display, giant photos, and trophy case display. There was also an excellent guideline for the Boyle County High School Hall of Fame. It is very inclusive, showed equitable gender inductions as well as the criteria for nomination and selection. Interviews with coaches and students also indicated the receiving of letters/bars, senior night recognitions, and championship rings, however, this was not included as part of the Awards/Recognition guideline. Interviews with administration also indicated the oversight for equitable scheduling of cheerleading and band, as support groups, for football, girls' and boys' basketball games. A review of spending for this category showed that approximately \$104.00 was spent per male athlete and approximately \$29.00 per female athlete.

<b>BENEFIT</b>	<b>Satisfactory</b>	<b>Deficient</b>
<b>SUPPORT SERVICES</b>	X	
<b>INDIVIDUAL COMPONENTS</b>	<b>Acceptable</b>	<b>Needs Improvement</b>
Office access	X	
Booster Support	X	
Overall spending for athletic support	X	

**BENEFITS REVIEW- SUPPORT SERVICES:** The assignment of available office space appeared to be equitable. Due to the number of off-campus coaches, the school should consider those coaches to have access to available school space for any of those coaches to meet with athletes, parents, have access to computer/phone usage, etc. There are signed booster agreements for those teams that have external booster accounts. Specific criteria within the agreements require fund raising approval by school administration, budget submission, expenditure oversight, and submission of documents as dictated by the Boyle County School District. Interviews with coaches indicated knowledge of the process for school approval to purchase items. A two-year review of spending showed that approximately \$661.00 was spent per male athlete and approximately \$740.00 spent per female athlete. This meets the acceptable parameters both on a percentage and per athlete basis.

**CURRENT DEFICIENCIES**

<b>Observed Deficiencies in Overall Girls and Boys Athletics Programs</b>	<b>Recommended Actions in relation to current deficiencies</b>	<b>Date for Verification of Action to address deficiency</b>

**RECURRING DEFICIENCIES**

<b>Observed Deficiencies in Overall Girls and Boys Athletics Programs</b>	<b>Recommended Actions in relation to recurring deficiencies</b>	<b>Date for Verification of Action to address deficiency</b>

**OTHER ACTIONS NECESSITATED BY THIS VISIT**

Action	Due Date
Travel / Mode of Transport: Expand the current guideline to include the specific provisions for use of the Expedition and charter bus for transport. This may include, but not be limited to, distance to be traveled, number of students to be transported, etc.	Not for submission. Upon completion, please make information available to all persons and add to school Title IX file.
Per Diem / Housing: Expand the current guideline to include the specific provisions for housing (overnight stay). This may include, but not be limited to, number of students per room, hotel with free breakfast, cost variance, type of hotel, etc.	Not for submission. Upon completion, please make information available to all persons and add to school Title IX file.
Awards / Recognition: Expand the current guideline to include the additional recognition(s) such as senior nights, championship rings, and letters/bars and any others that may be applicable.	Not for submission. Upon completion, please make information available to all persons and add to school Title IX file.
Competitive Facility: The school is to submit one or more pictures of the softball facility as it would be set up for competition. It should show the completed set-up that would include, but not be limited to, the outfield fence, dugouts, back stop netting, bleachers, concession area, etc.	Please submit to the KHSAA on or before February 15, 2020.

**PERSONNEL IN ATTENDANCE AT FIELD VISIT MEETING**

Name	Title
John Cerqueira	Coach – girls golf
Brian J. Deem	Coach – girls' soccer and softball
Hailey Cannon	Student Athlete – soccer / softball
Reese Smith	Student Athlete – football / basketball / track
Mark Wade	Principal
Kyle Wynn	Athletic Director
Laruen Burnett	Assistant Principal
Beth Samons	Parent
Kim Evans	Bookkeeper
Travis Leffew	Coach / Teacher
Barb Kok	KHSAA
Kathy Johnston	KHSAA – <a href="mailto:kjohnston@khsaa.org">kjohnston@khsaa.org</a> 859-494-2509

### **OTHER GENERAL OBSERVATIONS**

School Administration were very welcoming and well prepared for the visit. The school Title IX file was very well organized and complete. The public forum, scheduled for 3:00 pm was held in the school conference room. With no one in attendance, the audit team left Boyle County High School at approximately 3:15 pm.